1978
Annual Index

Numbers refer to the beginning page of the article in which the subject is discussed. The monthly breakdown of pages is: Jan 1-64, Feb 65-128, Mar 129-192, Apr 193-256, May 257-320, Jun 321-384, Jul 385-448, Aug 449- 552, Sep 553-616, Oct 617-680, Nov 681-744, Dec 745-808.

A

Aaron, Benjamin . . 536

affirmative action . 9, 107, 555

Affirmative Action for the Handicapped and Veterans: Interpretive and Operational Guidelines . 107

Affirmative Action Guidelines: An Appropriate Response . 555

age discrimination . . 391

Age Discrimination: Involuntary Retirement Under the Age Discrimination in Employment Act . . 391

agriculture . 149, 666

Alternatives to CELI: Strengthening and Preserving the U. S. Private Pension System 747

American Arbitration Association . . 477

Analysis . . 441

Anderson, Bernard E. . . 506

Another Viewpoint 503

arbitration . 26, 77, 95, 137, 236, 413, 465, 469, 477, 481, 536, 562, 799.

Arbitration Decisions and the Law of the Shop 536

Arbitration Trends: An Agency Perspective . . 481

Are They Employees or Independent Contractors? . . . 779

B

bargaining (See collective bargaining, industrial relations, National Labor Relations Act, public bargaining.)

benefits 37, 586, 726, 746, 747. (See also Employee Retirement Income Security Act.)

Bennett, George . . 796

Berger, Richard . 178

Bingham, Eula . . . 131, 487

The Bituminous Coal Experiment . . 469

Bornstein, Tim . . . 77

Bowles, Jim 649

Braid, Frederick D. . . . 755

Brooks, William W. . . 87

Brown, Robert J. . . . 66

C

California Agricultural Labor Relations Act . . 666

Civil Rights Act 9, 40, 72, 226, 300, 352, 409, 425, 430, 555, 570, 712, 786

The Clearfield Medical Services Case: "Effectuating the Policies of the Act" or "Shortsighted, Pettifogging Insistence upon Litigation"? . . 643

Clearly, Timothy F. . . . 3

coal industry . . 469

Collections and Settlement Under ERISA . . . 364

collective bargaining 118, 137, 259, 275, 292, 300, 453, 531, 536, 543, 549, 683, 732 (See also industrial relations, international bargaining, National Labor Relations Act, public bargaining.)

Collective Bargaining Units in the Transportation Industry . . . 118

Collins, Dale R. . . . 690

Comment . . 184

Comprehensive Employment and Training Act . . 168, 506, 513, 518, 522, 527

The Conflict Between Negotiated Seniority Provisions and Title VII of the Civil Rights Act of 1964: Recent Developments . 352

The Constitutionality of a Federal Collective Bargaining Statute for State and Local Employees . 594

Contingent Employer Liability Insurance . . 747

Craft, James A. . . . 168

Current Program Developments and New Initiatives . . . 513

D

Defining the Scope of Bargaining for Teacher Negotiations: A Study of Judicial Approaches . . . 649

Demarko, Ken...275
Directions in Industrial Relations Research...531
discrimination (See employment discrimination.)
A Discussion...549
divorce...786
The Doctoral Dissertation: Writing without Fun or Profit?...543
Downey, William T....608
Durkee, William A....343

E

Educating Women Workers...292
The Effects of Divorce upon Qualified Retirement Benefits...786
Electronic Journalism and Union Rivalry: Is Litigation the Answer?...137
Elisburg, Donald...195
Employee Benefits: Imagination Unlimited...37
Employee Benefit Plans: Discretion of Trustees to Grant or Deny Applications for Benefits...726
Employee Retirement Income Security Act...323, 364, 586, 726, 747, 786
employment (See Comprehensive Employment and Training Act.)
employment contracts...799
employment discrimination...72, 430, 506, 555. (See also affirmative action, age, race, religious, reverse, and sex discrimination, Civil Rights Act, Equal Employment Opportunity Commission, Equal Pay Act.)
energy...371
English, James D....499
equal employment opportunity (See employment discrimination.)
Equal Employment Opportunity Commission...9, 26, 40, 226, 409, 425, 430, 712
Equal Pay Act...195
Equal Pay in the United States: The Development and Implementation of the Equal Pay Act of 1963...195
Evidence and Intent in a Fourteenth Amendment Employment Discrimination Case...72
Expedited Arbitration Experience in the U. S. Postal Service...465

F

Fair Labor Standards Act...387, 594
Fair Labor Standards for the Handicapped...387
Fanning, John H....683
Farkas, Emil C....259
FCC: Newest Labor Law Agency?...732
Federal Influence in Manpower Programming: An Analysis of Recent Initiatives...168
Federal Labor Relations Council...219, 420
Federal Sector Collective Bargaining Provisions: In Pursuit of Perpetuity...690
Foegen, J. H....37
Four Keys to Information Disclosure...420
Fourteenth Amendment...72
Frost, Frederick W....465

G

Galligan, John H....771
Goldstein, Richard N....137
Golub, Ira...631
Grady, James T....118
Grady, John S....72
Green, Ernest...513
Greer, Charles R....241

H

handicapped...107, 387
Harter, Lafayette G., Jr....779
Hay, Howard C....430
Hayford, Stephen L....343
health...3, 40, 49, 67, 131, 259, 275, 487, 492, 499, 503, 755
Hill, Marvin, Jr....570
Hoellering, Michael F....477
Horvitz, Wayne L....453
Houck, Ernest C....275

I

illegal aliens...149
Illegal Aliens in Agriculture: Some Theoretical Considerations...149
Immigration and Naturalization Service...149
industrial relations...531, 536, 543, 549. (See also collective and public bargaining.)
Inter-Agency Relationships Under OSHA: A Brief Review of OSHRC Decisions...3
Interest Arbitration in Public Employment: An Arbitrator Views the Process...77
Internal Revenue Service...786
international bargaining...330, 619

J

Jackson, Diane P. . . .107
Jacobs, Roger B. . . .712
Jennings, Ken . . .95
Jobs and Income for Black Americans . . .506
Johnson, Robin 624
J. P. Stevens and the Struggle for Union Organization . . .300

K

Klein, Lawrence R. . . .543
Knowledge About the Workplace: A Helpful Factor in Analysis of Health Facility Labor-Management Problems . . 40
Kovach, Kenneth A. . . . 87, 300

L

Labor Arbitration and Law: A Non-Lawyer Point of View . . .26
Lanoff, Ian D. . . .323
Leach, Daniel E. . . .555
Leahy, Ronald A. . . .420
Levine, Marvin J. . . .352
liability . . 747
Lind, Matthew M. . . .746
Livingood, John M. . . .226
A Local View: Where the Action Is . . .522
Locke, Keltner W. . . .732

M

The "Make Whole" Remedy for Employer Refusal to Bargain: Early Experience Under the California Agricultural Labor Relations Act . . .666
Making the Promise of OSHA a Reality . . 66
A Management Viewpoint . . .492
The Mar-Jac Rule Governing the Certification Year . . 608
Martin, Cindy . . .95
McAdams, Tony . . .49
McGarry, Stephen . . 178
McMorrow, William J. . . .409
military unions . . .87
Miljus, Robert C. . . .49
Miller, Jerome F. . . .522
Mirengoff, William . . 518
Mitchell, Michael S. . . .697
Morales, Gerard . . .309, 726
Moser, Collette . . .549

N

National Labor Relations Act and Board . . .118, 137, 178, 209, 259, 275, 300, 309, 441, 608, 631, 683, 734, 755, 779
The National Labor Relations Act: The Health Care Amendments . . .259
The National Labor Relations Act and the Role of the NLRB . . 683
The NLRB in Higher Education . . .209
Negotiation and Grievance Arbitration of Teacher Tenure Issues . . .413
Nelson, Wallace B. . . . 643
Neuberger, Thomas Stephen . . .72, 425
Nicholson, Mary K. . . .364
Nielsen, Richard P. . . .236, 582
Nordlund, Willis J. . . .371
Northrup, Herbert R. . . .330

O

Occupational Safety and Health Act and Administration . . .3, 49, 67, 131, 382, 487, 492, 499, 503, 755
Occupational Safety and Health Review Commission . . 755
Ombudsman Plus Arbitration: A Proposal for Effective Grievance Administration Without Public Employee Unions . . 562
OSHA and the NLRA: New Wrinkles on Old Issues . . 755
OSHA and Warrantless Inspections . . .49
OSHA: Only Beginning . . .131
Ostan, William S. . . .219
Overton, Craig E. . . .624

P

parity . . .178
Parity: An Evaluation of Recent Court and Board Decisions . . .178
Pati, Gopal C. . . .9
Paozzulo, Joseph R. . . 799
Pension Benefit Guaranty Corporation . . . 747
pensions . . 323, 364, 586, 726, 747, 786
A Pilot Study of the Initial Bargaining Demands by Newly-Organized Employees of Health Care Institutions . . .275
Postal Service . . .465
Presumption of Union Majority Status . . 309
The Problem-Solving Model for Cooperative Labor Relations . . .236
The Propriety of Issuing Gissel Bargaining Orders Where the Union Has Never Attained a Majority . . .631
Prudent Delegation of Trustees' Responsibilities to Professionals . . 586
public bargaining . . .77, 87, 178, 184, 209, 219, 241, 259, 343, 413, 441, 465, 562, 594, 624, 649, 690, 697, 771, 796
Public Employment Relations Board . . .771
Public Sector Bargaining . . 796
Public Sector Bargaining Legislation and Strikes: A Case Study . . .241

Public Sector Union Security: The Impact of Abood...697

R

race discrimination...26, 506, 555

Raffaele, J. A....26

Reasonable Accommodation in Public Employment...712

Recent Development at the American Arbitration Association...477

The Record Reviewed...518

Rehabilitation Act...107

Reilly, Charles W....9

religious discrimination...226, 712

Reporting and Disclosure and Prudence in Investment Under ERISA...323

Residency Requirements in Local Government Employment: The Impact of the Public Employer's Duty to Bargain...343

The Responsibilities of OSHA...487

Restatement of the Law of Agency...779

restrictive covenants...799

reverse discrimination...9, 352, 555

Reversing Discrimination: A Perspective...9

Richards, Thomas B....40

The Right of Federal Civilian Employees to Picket: Confusion and Controversy...219

Robinson, James W....275

Robinson, Ruth O....503

Rochin, Refugio I....149

The Role of Prior Arbitration Award in Arbitral Decisions...95

S

Sabghir, Irving H....771

safety...3, 49, 67, 131, 487, 492, 499, 503, 582

Samuel, Howard D....619

Sands, Ben F....87

Schultz, L. Lawrence...481

seniority...352

Sex as a Bona Fide Occupational Qualification...425

sex discrimination...195, 425, 506, 570

Sex Discrimination Under Title VII and the Constitution: A Legal Analysis...570

Shaller, Elliot...594

Should Executives Be Jailed for Organization Behavior that Causes Consumer and Worker Injuries and Deaths?...582

Socioeconomic Impacts of Energy Development...371

Soutar, Douglas...492

A State View...527

The Status of Religious Accommodation After the Hardison Case...226

Staudohar, Paul D....413

Strauss, George...531

The Structure of Management Clauses in Major Metropolitan Firefighter Contracts...624

subcontracting...771

Subcontracting and the Obligation to Bargain Under New York's Taylor Act...771

T

Tarr-Whelan, Linda...292

Taylor Act...771

television industry...137

textile industry...300

Title VII and Attorney's Fees: A Double Standard?...409

training (See Comprehensive Employment and Training Act.)

Transnational Collective Bargaining: An Idea Whose Time Has Not Come...619

transportation industry...118

Trudgeon, Jon H....786

U

Unions and the Military Services in the United States...87

A Union Viewpoint...499

The Use of Statistics to Disprove Employment Discrimination...430

V

Valtin, Rolf...469

Vela, Xavier...387

veterans...107

Vial, Donald...527

W

Wakshull, Sam...184

Walther, Peter D....209

warrants...49

Warren, William H....562

What's Happening in Collective Bargaining?...453

Wheeler, Hoyt N....178

White, Geoffrey V....586

Why an Employment Contract Is Mandatory...799

Why Multinational Bargaining Neither Exists Nor Is Desirable...330

Williams, Stuart A....391

Wortman, Max S., Jr....624

Y

Yates, Michael D....666